

Employee of the Year

Delveccio Zollar



We are thrilled to introduce our 2011 Employee of the Year, Delveccio Zollar, to the readers of *Values Magazine*.

Delveccio started working for the Company in 2005 and has since been assigned to the World Headquarters of Burns & McDonnell, an international engineering, architecture, and consulting firm that is ranked (#26) by *Fortune Magazine* as one of the 100 Best Companies to Work For in the United States. Delveccio works the graveyard shift for us at Burns & McDonnell and has become a trusted and invaluable asset to the facility. As stated by Dave Grosdeck, Property Manager at Burns & McDonnell, "I sleep very well at night knowing that our multi-million dollar headquarters facility is in the hands of Delveccio Zollar. Among many outstanding traits, nothing gets by him on the monitoring system, and he consistently demonstrates great leadership skills as the lead officer on his shift."

Unlike many, Delveccio loves his midnight shift. You see, he is a family man and dedicated father to his four children, ages 16, 14, 12, and 6. Working the midnight shift allows him to be a real "hands on" dad. He is able to get off work just in time to get home and see his children off to school in the morning. After getting some sleep while the children are at school, he picks up his kids every afternoon as the carpool driver, leaving the rest of the day to be about family – quality time, dinner, and homework. When the children hit the sack, Delveccio heads back to his second home, and his adopted family, at Burns & McDonnell.

This work-life balance certainly seems like a full load for anyone, which makes it all the more amazing when you consider that Delveccio has only missed one day of work in six years – and that absence was due to a car accident he was in almost five years ago. It has long been evident to us that Delveccio is just as dedicated and committed to his second "family" at Whelan/Burns & McDonnell as he is to his own family at home.

Those who have had the privilege to meet or simply encounter Delveccio know that he is a friendly, affable fellow who laughs easily and always has a smile on his face. In addition to activities with his kids such as fishing, flying remote control airplanes, reading mystery books and rooting for his hometown team, the Kansas City Chiefs, he also fancies himself a bit of an amateur inventor. He loves building things, highlighted by his most recent "invention" of a night vision motorcycle helmet. His creativity, however, is not exclusive to material items and inventions. Delveccio recently participated in a creative

branding contest here at Whelan Security and submitted a graphical design of a Titan in full armor with sword in hand and a caption that read, "You have seen the rest, now try the best - Whelan Security."

In earning this award and recognition, Delveccio was selected from a pool of all of the recipients of the Officer of the Year award in all of our branch offices across the country. At Whelan, we are a different kind of company, and our approach to this award and recognition is unique. We had employees do some amazing things in 2011 - including heroic acts of courage, incredible response to serious security-related threats and concerns, cost savings and safety suggestions for our clients, and unbelievable acts of customer service. Although we recognized and celebrated all of those fantastic events, our Employee of the Year spotlight award is not about a single event or single heroic act regardless of circumstance. Instead, this award is about consistency, an incredible work ethic, and an individual who exudes and embodies our core values - at work and in life - over an extended period of time. It is a celebration and recognition of an ordinary employee who consistently displays exceptional values.

Like Southwest Airlines, we too seek employees with a warrior spirit - those who value honor, integrity, respect, loyalty and discipline. As a result, there is no more fitting award to recognize the highest honor at Whelan than with the gift of the Warrior's Sword of the Templar Knight - a forged steel sword made of the highest quality including a tempered steel blade with 24K gold etchings and silver plated inlays. After his design in the Whelan branding contest held last year, it is quite ironic that Delveccio's creative idea of titanic sword and armor now comes full circle with our gift to Delveccio of the Warrior's Sword in recognition of the Employee of the Year award!

Delveccio, we applaud you for a job well done, a work ethic to be admired, and the integrity to balance your job and your family with an attitude of servant leadership to both. Thank you for setting a great example for all of us!

We look forward to seeing that smile of yours for many years to come.

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***DAVE GROSDECK
PROPERTY MANAGER AT BURNS & MCDONNELL***

