

# EMPLOYEE OF THE YEAR:

## Stephen Flynn

Site Supervisor/Operations Coordinator  
Kelly Services Corporate Headquarters  
Detroit, Michigan

**Whelan is proud of our over 400 employees who have** been promoted from a security officer to the supervisory or management level — and Stephen Flynn is the perfect example of this career path. Since joining Whelan in 2012, Stephen quickly made the jump from Security Officer to Site Supervisor and Operations Coordinator at the Kelly Services corporate headquarters site in Troy, Michigan. While his achievements at this site are impressive and noteworthy, allow us to first tell you more about who Stephen is as a person and what led him to his already successful career at Whelan.

As a native of the Detroit area, Stephen lettered in football at Gross Pointe High School prior to earning his Bachelor of Science Degree in Criminal Justice from Ferris State University. While attending college, Stephen served as Sergeant at Arms for the Lambda Alpha Epsilon criminal justice fraternity. He supported a variety of charitable endeavors including a scholarship fund in honor of a former fraternity member and deceased law enforcement officer; as well as a number of shelter and housing projects for elderly citizens, at-risk families and domestic abuse victims throughout the community.

In his leisure time, Stephen enjoys exploring Michigan's highways in his 2012 Triumph Thunderbird, SCUBA Diving as a PADI Certified Open Water Diver, collecting and shooting nostalgic firearms and a myriad of other outdoor activities with his German Shepherd, Zoe. He also happens to be an avid fan of the Detroit Red Wings and Tigers. As if that wasn't enough, he volunteers for the Toys for Tots Foundation, Habitat for Humanity, United Way and the Humane Society as well. Whew, anyone tired yet? But wait — there's more. Not only have these interests gone a long way towards his





*Rob Langrel, Whelan Vice President, Stephen Flynn, Whelan Site Supervisor/Operations Coordinator, Paul Whelan, Kelly Services Senior Manager, Global Security and Investigations*



development in his own personal life, they have also prepared Stephen for the role he plays in his career.

In his role at Kelly Services, Stephen took ownership of the training and development of existing and probationary security officers through a unique sense of mentoring and guidance. With a foundational understanding of the challenges and expectations of a security officer, Stephen single-handedly developed a guidebook for his fellow team members to use as a reference throughout their assignments, which proved to be an integral part of the daily operations of the campus security team.

In addition, Stephen implemented a bicycle patrol program that was welcomed by Kelly Services as a genuine green initiative aimed at maintaining the account's vehicle budget, and was commended for providing an important aspect of first aid that assisted with saving the life of an employee who had overdosed on powerful medication. Moreover, Stephen also supported a serious domestic violence situation that ultimately protected the life of the victim, and played a vital role in identifying and protecting a crime scene that resulted in the conviction of two felons for attempted vehicle theft. Accomplishments such as these led to Stephen receiving:

- Making a Difference Award
- Security Officer of the Month Award
- Security Officer of the Year Award from Whelan's Detroit Branch
- Company-Wide Employee of the Year for 2013

"Stephen understands the inherently unscripted issues and situations faced by security teams," writes Paul Whelan, Senior Manager, Global Security and Investigations for Kelly Services. "While his many accomplishments can be listed and explained in detail, the truly refreshing characteristics that have made him so successful as a security officer and supervisor are his attention to detail, dedication to duty, bright and cheerful personality and the motivation to look at the broader picture and simply help those in need."

"Whelan has provided me with the unique opportunity to work at a global headquarters site with a focus on a career in the corporate security world," Stephen explains. "The training programs that Whelan offers have allowed me to quickly understand my role and perform my duties in an effective and efficient manner. As a result, I have received accolades from the client and other associates at Kelly Services, as well as multiple awards from Whelan. I am humbled by this recognition, and truly appreciate the opportunity to develop my career with Whelan Security and serve Kelly Services."

Stephen, we don't know how you do everything you do, but we are sure happy to have you on our team! It gives us great pleasure to bestow upon you the title of Whelan Security Employee of the Year and to present you with the Warrior's Sword of the Templar Knight — a forged steel sword with 24K gold etchings and silver plated inlays — as a symbol of the world-class service, exceptional values and warrior spirit you display in your work.